



Clarity empowers courageous leadership

# the human advantage

## 5 LEADERSHIP SKILLS AI CAN'T REPLACE

*Leadership begins with the human mind.*

Courage

Clarity

Connection

*Built for humans. Not algorithms.*

With Clarity

Sharm

## How to Complete This Checklist

- ✓ This reflection tool is designed to help you assess where you are today and where you'd like your leadership presence to be.

## Instructions

1. For each of the five leadership skills, rate yourself from **1 to 5** against the reflective questions.  
**1 = Not developed**  
**3 = In progress / Situational**  
**5 = Strong and consistently demonstrated**
2. Be radically honest. Your clarity creates your edge.
3. Don't rush the process—this isn't about perfection, it's about clarity.
4. Use your insights to understand where you lead with strength and where greater intentionality is required.
5. This tool is not about judgment—it's a moment of clarity, designed to help you lead with greater courage, connection and impact.

## Your Leadership Momentum Starts Here

### ✓ If your scores were 3 or below...



- You're on the brink of meaningful growth.
- These are the leadership areas where small shifts create big impact.

*If you want space to explore, reflect, or gain perspective, I'm here to partner with you.*

✉ [sharmini@beinclarity.com](mailto:sharmini@beinclarity.com)

🌐 [www.beinclarity.com](http://www.beinclarity.com)

### ✓ If you scored 4 or 5...



- You're already leading with courage and clarity.
- I'd love to hear your story and possibly feature you in my next book.

*Email me directly and let's talk.*

✉ [sharmini@beinclarity.com](mailto:sharmini@beinclarity.com)



## 1. Courage to Be Authentically You

### ✓ Do I lead from conviction or caution?

- Do I speak up even when it's uncomfortable?
- Do I stay true to my values under pressure?
- Have I made tough calls that reflect who I am, not what's popular?

Rating:  / 5

Next Step / Observation:

## 2. Communication with Clarity & Influence

### ✓ Do I say what needs to be said, clearly and meaningfully?

- Do people understand what I'm saying—without guessing intent?
- Can I adapt my message based on who I'm speaking to?
- Do I speak with purpose, not just information?

Rating:  / 5

Next Step / Observation:

## 3. Conversational Intelligence & EQ

### ✓ Do my conversations move people forward?

- Do I listen beyond words (emotions, intentions, unspoken cues)?
- Do people feel safe to be honest with me?
- Do my conversations create clarity, connection and direction?

Rating:  / 5

Next Step / Observation:

## 4. Presence That Commands Connection

### ✓ Do people feel the impact of my presence—even before I speak?

- Do I hold attention in meetings without forcing it?
- Do people feel seen and engaged when I lead?
- Does my energy match the leadership I want to show up as?

Rating:  / 5

Next Step / Observation:

## 5. Adaptive Leadership Voice

### ✓ Do I know when to ask, tell, and suggest?

- Do I choose the right voice depending on the context?
- Does my speaking style open up thinking or shut it down?
- When I use my voice—do others feel invited or instructed?

Rating:  / 5

Next Step / Observation: